Corporate Social Responsibility

We Care More

About our team. About our customers. About the future of our planet.





Our passion is providing superior protection and promotion using sustainable flexible materials that provide value to our customers and the community.

Health and Safety

We are committed to the health, wellness, and safety of our employees. We ensure this by rigorously collecting and analyzing key performance indicators (KPIs) and then using that data to initiate continuous improvements to our offices, factories, and health and safety protocols and procedures. This ongoing commitment helps us create and maintain a work environment that continuously strives to reduce the risk of injury and sickness.

Equality and Diversity

We support workplace equality and diversity. We are an equal opportunity employer that strongly values our team members' experience, knowledge, and capabilities. Discrimination based on race, color, ethnicity, religion, gender, sexual orientation, disability status, or any other trait, is strictly prohibited. We adhere to all protections guaranteed under local, state, and federal laws.

Standards of Business Conduct

Integrity and reputation are important to us. Making good decisions and ethical choices in our work builds trust in each other and with our customers and partners. We will never compromise our personal integrity, or the company's reputation and trust, in exchange for short-term gains. Our Standards of Business Conduct emphasizes the role that each of us plays in building trust, and the approach we as a company take to making decisions. By applying these principles in our daily work, we can move forward with confidence in our ability to make good decisions that build trust and empower our customers and partners to achieve more.

Customers

When we make decisions, we ask ourselves: does this action build or harm trust with our customers and partners? This approach is at the core of "We Care More." Our ability to meet with individuals "where they are, with what they want and need" is our greatest strength. Our customers and partners are at the center of everything we do - and we continuously look for ways to engage, advocate, and empower. Every employee is committed to providing:

- Ethical and honest service and information
- Communication that is transparent and relevant
- Products of the highest quality and value
- Solutions with the lowest possible risk

Community Impact

Now more than ever we all must strive to deliver on a social purpose that creates meaningful connections and enriches the lives of our most vulnerable and at-risk communities.

For us, that means taking on challenges, leading by example, and amplifying efforts that significantly improve the most pressing community priorities: jobs, retraining, health, and wellbeing. Our mission is to achieve a measurable social impact by volunteering, donating, supporting local education and sports, and other similar activities.

Examples include:

- Volunteering at Boys and Girls Club of America
- Volunteering at local food banks, Boy Scouts, and the United Way
- Supporting and donating to the American Heart Association
- Supporting and donating to UW-Wisconsin Parkside student athletes
- Advocating at Wisconsin Food and Beverage economic development alliance
- Donating to the local food pantry
- Donating school supplies
- Donating to Ranger Impact Open Golf Outing at Kenosha Country Club

Environmental Responsibility

Flexible plastic and packaging use less raw materials and natural resources. By combining advanced design, efficient technologies, and innovative new materials, we are able to create products that lead to package minimization, improved product-to-package ratios, and extended shelf life. Our products reduce energy consumption, greenhouse gas emissions, water usage, and carbon footprint to produce less waste than traditional packaging formats. We routinely navigate the complex landscape of multiple- and mono-layered structures, post-consumer recycled (PCR) resins, ever changing regulations, and best practice recycling options to help protect our planet.

Quality and Regulatory

We foster a quality culture based on highly qualified and proactive professionals, an environment of customer centricity and continuous improvement, robust and standardized processes, integrated risk management, and measurements aligned with customers' expectations and regulatory needs. As a result, our facilities in Trevor, WI, Geneva, IL and Fortville, IN maintain quality systems that are ISO 13485:2016 certified and FDA 21CFR 820 compliant. Our Batavia, IL facility operates using processes and procedures that meet our customers' expectations for quality.







GZDSA



Memberships and Recognition

ASPEN

We proudly support ASPEN in their mission to promote better nutrition delivery to parenteral and enteral patients. We are active in their annual conferences and appreciate their library of resources on patient malnutrition and tube feeding.

FAB

Food and Beverage Wisconsin's mission is to grow the food and beverage industry within the Wisconsin territory while engaging the industry leaders. Partaking in this membership allows us to take advantage of local industry updates and connect with local businesses, leaders, and innovators.

FPA

As a proud supporter of the Flexible Packaging Association, we were recently awarded the Highest Achievement Award, plus four additional Gold Achievement Awards. The FPA has conducted Achievement Awards since 1956 to showcase industry innovations and packaging changes.

GEDSA

The switch to the ISO 80369-3 compliant ENFit connectors will improve patient safety by reducing the risks of potentially fatal medical device misconnections and minimize unintentional disconnections, which can lead to loss of prescribed nutrition.

KABA

Kenosha Area Business Alliance is the voice of Kenosha County focusing on business retention, economic growth, community connection and engagement. Our associates support, attend, and enjoy many of their annual events.

At Vonco, We Care More

We Care More about our associates. We provide support and services to help them grow and reach their goals and objectives.

We Care More about our communities. We roll up our sleeves, get involved, and help promote the advancement and improvement of those most vulnerable and at-risk.

We Care More about our customers and partners. We do this by delivering the highest quality products and services in the most honest and ethical manner possible. We strive to always exceed expectations; this is manifest in our 100% Leak-Proof Guarantee.

We Care More about the environment. By deploying advanced design, efficient technologies, and innovative materials, we are minimizing negative impacts to the world around us.

Our commitments fuel our energy: to innovate, to create risk-free solutions, and to bring value to the world. In the end, we strive to make where we work, where we live, and where we play a better place.





Visit www.vonco.com to learn more

Vonco Products, LLC.

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